

Ways You Can Protect Your Employees During COVID-19



WISCONSIN DEPARTMENT
of HEALTH SERVICES

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COVID-19 is a new virus that spreads easily from person to person.

- If your employee is sick with the virus, they can easily spread it to your customers and other employees, getting them sick.
- You can take proactive steps to reduce spread at your business. These include disinfecting, wearing masks, physical distancing, and allowing sick employees to stay home.



Some of your employees may get sick while at work. You should take steps to protect them, your other employees, and customers.

- If an employee develops symptoms while at work, they should go home immediately. Your employee should quarantine at home.
- To stop the spread of COVID-19, regularly clean and disinfect the workplace.
- If you identify an employee with COVID-19, contact your local health department for guidance.



Keeping sick people away from healthy people is one of the best tools we have to stop the spread of COVID-19.

- If your employee tests positive for COVID-19, they should stay in **isolation** until cleared by public health or a medical provider to return to work. Current CDC recommendations are to remain in isolation until:
 - They do not have a fever (temperature below 100.4°F) without the use of fever-reducing medication for 24 hours.
 - They are no longer experiencing symptoms such as cough, shortness of breath, chills, sore throat, runny nose, muscle pain, headache, or new loss of taste or smell.
 - Ten days have passed since symptoms first appeared.
- If your employee is in close contact with a confirmed COVID-19 case, your employee should stay home in **quarantine** for 14 days past the last day of contact with the case, **even if your employee tests negative.**

Allow your employees to remain home when sick or after being in close contact with a confirmed COVID-19 case. Even if your employee tests negative, they could have been exposed to COVID-19 at some point and not enough time has passed for the test to pick it up. They may test positive at a later date. This will lead to a safer and more productive workforce.

Additional Resources:

- WEDC (Wisconsin Economic Development Corporation) <https://wedc.org/reopen-guidelines>
- Additional steps you can take to keep yourself healthy <https://www.dhs.wisconsin.gov/covid-19/protect.htm>