

**Walworth County Board of Supervisors
Lakeland Health Care Center Board of Trustees
and Human Resources Committee
Special Joint Meeting Minutes
Tuesday July 13, 2021
Walworth County Government Center, County Board Room 114
100 West Walworth Street, Elkhorn, Wisconsin**

The meeting was called to order at 3:00 p.m. by the Lakeland Health Care Center Board of Trustees Chair Ken Monroe.

Roll call was conducted and the following members were present:

Lakeland Healthcare Center Board of Trustees: Chair Ken Monroe; Vice Chair Kathy Ingersoll; Supervisors Brian Holt, Joseph Schaefer, and Ryan Simons. A quorum was declared.

Human Resources Committee: Chair Susan Pruessing; Vice Chair Rick Stacey; Supervisors Kathy Ingersoll, Ken Monroe, and Ryan Simons. A quorum was declared.

Others in Attendance

County Board Supervisors: Nancy Russell, Jerry Grant, David Weber and Daniel G. Kilkenny

County Staff: County Administrator Mark W. Luberda; Acting Director-Health and Human Services (HHS) and Superintendent of Institutions Carlo Nevicosi; and Director-Human Resources Kate Bishop.

On motion by Vice Chair Stacey, second by Supervisor Schaefer, the agenda was approved with no withdrawals.

On motion by Vice Chair Ingersoll, second by Supervisor Simons, the June 16, 2021 Lakeland Health Care Center Board of Trustees meeting minutes were approved.

On motion by Chair Pruessing, second by Supervisor Simons, the June 16, 2021 Human Resources Committee meeting minutes were approved.

Public Comment – There was none.

New Business

7a. Resolution No. 32-07/21 Revising 2021 Pay Ranges for Certain Casual and Regular Employees at the Lakeland Health Care Center

Acting Director-Health and Human Services and Superintendent of Institutions Carlo Nevicosi shared that the intended effect of these new pay ranges is to increase the number of applicants for vacant positions, and maintain retention of current employees. **Supervisor Holt offered a motion, second by Supervisor Schaefer, to approve Resolution No. 32-07/21.** County Administrator Mark W. Luberda reiterated that for this year the increases will be funded by the Coronavirus Aid, Relief, and Economic Security (CARES) Act funding, but his expectation is that American Rescue Plan Act (ARPA) funding will be used for years 2022-2024; resulting in \$750,000 in extra fund balances for LHCC. **Motion carried: LHCC Board of Trustees 5-0; Human Resources 5-0.**

7b. Ordinance No. 1242-07/21 Amending Section 15-359 of the Walworth County Code of Ordinances relating to Special Pay Premiums at Lakeland Health Care Center

Director-Human Resources Kate Bishop stated the proposed increases to shift differentiation would not be retroactive as had been proposed for the wage increases. Luberda reiterated that the change in premium shift differential should qualify to be paid with ARPA funding; and as previously mentioned with the CNA wage increase, this premium pay would also have the same consideration for years 2022-2024. **Supervisor Holt offered a motion, second by Supervisor Schaefer, to approve Ordinance No. 1242-07/21. Motion carried: LHCC Board of Trustees 5-0; Human Resources 5-0.**

Reports/Announcements by Chairs – There were none.

Confirmation of next meeting dates and times:

- Lakeland Health Care Center Board of Trustees – Wednesday July 21, 2021 at 1:00 p.m.
Human Resources Committee – Wednesday July 21, 2021 at 3:30 p.m.

Adjournment of the Lakeland Health Care Center Board of Trustees and Human Resources Committee

On motion and second by Vice Chair Stacey and Supervisor Holt, Chair Monroe adjourned the meeting at 3:09 p.m.