

**Walworth County Board of Supervisors
Lakeland Health Care Center Board of Trustees Meeting Minutes
Wednesday, April 28, 2021
Walworth County Government Center, County Board Room 114
100 West Walworth Street, Elkhorn, Wisconsin**

The meeting was called to order at 1:00 p.m. by Chair Kenneth Monroe.

Roll call was conducted and the following members were present, either in person or by remote attendance: Chair Kenneth Monroe; Vice Chair Kathy Ingersoll; Supervisors Brian Holt, Ryan G. Simons, and Joseph H. Schaefer. A quorum was declared.

Others in Attendance:

County Board Supervisor: Nancy Russell

County Staff: Acting Superintendent of County Institutions Carlo Nevicosi; and Nursing Home Administrator Denise Johnson.

Members of the Public: Jennifer Johnston Program Rehab Director

Chair Monroe requested one amendment to the agenda: 1) to move Item 7d under Reports to precede Item 7a. On motion by Supervisor Holt, second by Vice Chair Ingersoll, the agenda as amended was approved with no withdrawals.

On motion by Supervisor Holt, second by Supervisor Simons, the minutes of the March 17, 2021 Lakeland Health Care Center Board of Trustees meeting were approved.

Public Comment – There was none.

Reports

7d. Therapy Services Overview

Program Rehab Director Jennifer Johnston gave a brief presentation: Therapy – Select Rehabilitation; highlighting:

- Therapy Staff
- Therapy Services at Lakeland
- Physical Therapy
- Occupational Therapy
- Common Reasons to Refer to Therapy

7a. Vacancy and Hiring Statistics

Acting Superintendent of County Institutions Carlo Nevicosi referred to and briefly summarized the Nursing Department Vacancies graph and Recruitment Strategies (Page 4) citing that evaluation of CNA compensation is in progress and may result in a proposal for a special pay range in the 2022 budget. Chair Monroe requested comparison of CNA compensation relative to other nursing homes in the area.

Nevicosi also noted there has been very little applicant interest in the Care Trainer position; he believes this is due to it being a pandemic position and will be looking to make it a permanent position for next year.

Nursing Home Administrator Denise Johnson reviewed the statistical reports included in the packet (Pages 4-6); noting Family and Medical Leave ACT (FMLA) absences are very high right now; with a total of five individuals out and one worker's compensation leave as well.

7b. COVID-19/Vaccine Update

Johnson referred to and briefly elaborated on her Memorandum: COVID-19 Update (Page 7.)

7c. Business Activities Report

Johnson summarized the Nursing Home Administrator and Total Aging by Pay Source Reports (Pages 8-9); noting there were two worker's compensation injuries for the month of February. Johnson stated overtime was attributed to staff covering shifts for absences. Johnson shared that resident census did increase in February to an average of 79 residents per day. Higher census causes an increase in aging balance, but 60 and 90 day balances decreased. Johnson highlighted that LHCC remains a Five Star facility. Supervisor Russell requested clarification as to why March data was not available as of yet. Nevicosi stated the practice of reporting one month behind has preceded Johnson and himself in their positions; and he will research possibilities of sharing the information more expeditiously. Supervisor Schaefer asked for detail regarding the two worker's compensation claims. Johnson noted one was due to staff assisting a resident who had fallen and the other was a slip in the kitchen.

7d. Therapy Services Overview

This was presented earlier in the meeting.

Correspondence – There was none.

Announcements – There were none.

Upcoming Events – There was none.

Confirmation of next meeting: The next meeting was confirmed for May 19, 2021 at 1:00 p.m.

On motion and second by Supervisor Simons and Vice Chair Ingersoll, Chair Monroe adjourned the meeting at 1:28 p.m. Motion carried 5-0.