

**Walworth County Board of Supervisors  
Lakeland Health Care Center Board of Trustees Meeting Minutes  
Wednesday, February 16, 2022  
Walworth County Government Center, County Board Room 114  
100 West Walworth Street, Elkhorn, Wisconsin**

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Chair Kenneth Monroe called the meeting to order at 1:00 p.m.

Roll call was conducted and the following members were present, either in person or by remote attendance: Chair Kenneth Monroe; Vice Chair Kathy Ingersoll; Supervisors Brian Holt, Ryan G. Simons, and Joseph H. Schaefer. A quorum was declared.

**Others in Attendance**

County Board Supervisor: Nancy Russell.

County Staff: Walworth County Administrator Mark W. Luberda; Director-Health and Human Services (HHS)/Superintendent of County Institutions Carlo Nevicosi; Director-Human Resources Kate Bishop; and Director-Finance Jessica Conley.

Members of the Public: Kathleen Goff and Susan Ryan with the Green House Project.

**On motion by Supervisor Holt, second by Supervisor Simons, the agenda was approved with no withdrawals.**

**On motion by Supervisor Holt, second by Supervisor Simons, the January 19, 2022 Lakeland Health Care Center Board of Trustees meeting minutes were approved.**

**Public Comment** – There was none.

**New Business**

7a. Ordinance No. \*\*\*\*-03/22 Amending Section 15-359 of the Walworth County Code of Ordinances Relating to Special Pay Premiums at Lakeland Health Care Center, Creating a Crisis Shift Pay Premium  
Director-Health and Human Services (HHS)/Superintendent of County Institutions Carlo Nevicosi referred to the Memorandum included in packet number two, stating staffing at Lakeland Health Care Center (LHCC) has deteriorated rapidly since the beginning of the year. Nevicosi announced that the Human Resources Committee will address the included ordinance this afternoon, and Finance Committee will consider the resolution at its Thursday meeting. Nevicosi stated that Board support of the ordinance would be sufficient today, and if additional discussion in regards to the resolution is requested, a special meeting would be an option. Discussion ensued. **Supervisor Schaefer offered a motion, second by Supervisor Holt, to approve the ordinance Amending Section 15-359 of the Walworth County Code of Ordinances Relating to Special Pay Premiums at Lakeland Health Care Center, Creating a Crisis Shift Pay Premium. Motion carried 5-0.**

**Reports**

8a. COVID-19 Update

Nevicosi shared there have been a few breakthrough COVID-19 cases in staff, including those vaccinated, but no new resident infections since last month. He reported that 80% of staff and virtually all residents are fully vaccinated. Nevicosi stated that Public Health continues to provide booster shots, resulting in 85% of residents and 50% of staff having received a booster.

8b. Business Activities Report

Nevicosi reviewed the Nursing Home Administrator's Report – December 2021 included in the packet (Pages 5-6); noting a decline in December overtime hours, cautioning it was a result of nursing students picking up shifts while home for winter break. Nevicosi warned that the payor mix will begin to change over time as short term Medicare referrals are not being accepted in an attempt to lower facility census.

8c. Green House Project Introduction

Nevicosi advised that in an effort to plan concurrently to survive present circumstances, and for the future, they have considered a partnership with the Green House Project. Kathleen Goff and Susan Ryan with the Green House Project presented: The Green House Project Revolutionizing Care to Empower Lives; detailing:

- The Green House Project & Model

- Cultural Transformation and why to pursue it
- The Green House Cultural Transformation Process
- Benefits of working with the Green House Project

Nevicosi stated the next step is to pursue the facility and organizational assessment by the Green House Project, and based on recommendations decide whether to adopt the Green House model.

Luberda announced that it is a perfect time for this assessment as discussions relative to a Capital Improvement Project (CIP) to refresh Lakeland Health Care Center will happen this year during budget planning for 2023.

Goff summarized the benefits provided by the Green House Project should the County decide to move forward with the assessment and action plan.

**Correspondence** – There was none.

**Announcements** – There were none.

**Upcoming Events** – There was none.

**Confirmation of next meeting date and time:** The next meeting was confirmed for Wednesday, March 16, 2022 at 1:00 p.m.

**Adjournment**

**On motion and second by Supervisor Simons and Supervisor Schaefer, Chair Monroe adjourned the meeting at 2:08 p.m.**