

Resolution No. 32- 07/21
Revising 2021 Pay Ranges for Certain Casual and Regular Employees at the Lakeland Health Care Center

1 Moved/Sponsored by: Human Resources Committee

2
3 **WHEREAS**, the Human Resources Committee (“Committee”) has considered the matter of pay
4 raises for certain positions at the Lakeland Health Care Center (“LHCC”); and,

5
6 **WHEREAS**, the pay ranges currently assigned to Certified Nursing Assistants, Certified
7 Medication Assistants, Recreational Therapy Leaders and Restorative Therapy Aides has
8 contributed to the difficulty in recruiting qualified candidates and retaining existing employees;
9 and,

10
11 **WHEREAS**, the Committee recommends revising the pay ranges for the positions of Certified
12 Nursing Assistant, Certified Medication Assistant, Recreational Therapy Leader and Restorative
13 Therapy Aide for the purposes of recruitment and retention; and,

14
15 **WHEREAS**, the Committee recommends revised pay ranges for certain LHCC employees as
16 attached; and,

17
18 **WHEREAS**, impacted employees will move to the step within the new pay range that provides at
19 least a \$1.00/hour increase.

20
21 **NOW, THEREFORE, BE IT RESOLVED** by the Walworth County Board of Supervisors that
22 the appropriate pay tables shall be updated to reflect the revised pay ranges for Certified Nursing
23 Assistant, Certified Medication Assistant, Recreational Therapy Leader and Restorative Therapy
24 Aide positions, as indicated in the attachment, effective retroactively as of January 1, 2021.

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26
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28 _____
29 Nancy Russell
30 County Board Chair

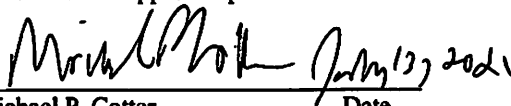
Kimberly S. Bushey
County Clerk

31 County Board Meeting Date: July 13, 2021

32
33 Action Required: Majority Vote X Two-thirds Vote _____ Other _____

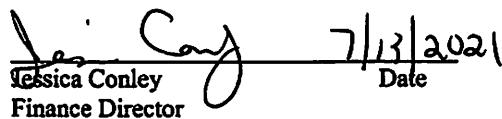
Policy and Fiscal Note is attached.

Reviewed and approved pursuant to Section 2-91 of the Walworth County Code of Ordinances:



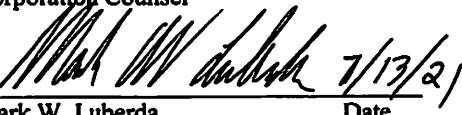
Michael P. Cotter
Corporation Counsel

July 13, 2021
Date



Jessica Conley
Finance Director

7/13/2021
Date



Mark W. Lubarda
County Administrator

7/13/21
Date

If unsigned, exceptions shall be so noted by the County Administrator.

Attachment

Job Class	Table	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13
Certified Nursing Assistant	08L	17.16	17.59	18.03	18.48	18.95	19.42	19.90	20.40	20.91	21.43	21.96	22.53	23.24
Certified Nursing Assistant (Pandemic)														
Certified Medication Assistant	09L	18.16	18.59	19.03	19.48	19.95	20.42	20.90	21.40	21.91	22.43	22.96	23.53	24.24
Recreational Therapy Leader														
Recreational Therapy Leader (Pandemic)														
Restorative Therapy Aide														
In-House Pool CNA	MPLC	17.16	17.59	18.03	18.48	18.95	19.42	19.90	20.40	20.91	21.43	21.96	22.53	23.24

