1. Agenda
   Documents:
   JUNE 17, 2019 AEE AGENDA.PDF

2. Meeting Materials
   Documents:
   JUNE 17, 2019 AEE PACKET.PDF
MEETING NOTICE
Monday, June 17, 2019
1:00 PM
County Board Room 114
Walworth County Government Center
100 W. Walworth St., Elkhorn, Wisconsin

Dan Kilkenny, Chair
Charlene Staples, Vice-Chair
Supervisor Nancy Russell
School Administrator Russ Tronsen
FSA Representative Sharon Travis
Citizen Member Kathy Papcke

(Posted in compliance with Sec. 19.84 Wis. Stats.)

A quorum of the Executive, Land Conservation and Park Committees will be in attendance. It is possible that a quorum of the county board or any of its other committees could be in attendance at this meeting.

Agenda enclosures are available upon request from the County Administrator’s Office or on the County’s web page (www.co.walworth.wi.us). The agenda packet, including supporting documents, may be large, depending upon the number of enclosures. Downloading it will require ample computer memory and may take significant time.

AGENDA

Note: all agenda items are subject to action.

1. Call to order
2. Roll call of committee members
3. Agenda withdrawals, if any
4. Agenda approval
5. Approval of minutes
   a) April 22, 2019 Agriculture and Extension Education Committee Meeting (encl. pp. 1-2)
6. Public Comment
7. New Business
   a) Dissolution of WACEC and the creation of a new entity-WEXA (encl. pp. 3-17)
   b) Proposed Extension positions and funding (encl. pp. 18-19)
   c) Amending the 2019 Extension contract (encl. pp. 20-22)
   d) Horticulture Outreach Specialist position announcement

Reports/announcements by Chairperson

Set/confirm next meeting date and time
   a) Monday, September 9, 2019 at 1:00 p.m.

Adjournment
Submitted by:  Dan Kilkenny, Committee Chairperson  
Christine Wen, Area Extension Director  

Posted: June 13, 2019
Chair Kilkenny called the meeting to order at 1:00 p.m.

Roll call was conducted and the following members were present: Chair Dan Kilkenny, Vice Chair Charlene Staples, Supervisor Nancy Russell, School Administrator Russ Tronsen, absent and Citizen Member Kathleen Papcke. FSA Representative Sharon Travis was absent. A quorum was declared.

Others in Attendance
County Staff: Area Extension Director Christine Wen; County Administrator David Bretl; 4-H Program Coordinator Janel Heidelmeier

On motion by Supervisor Russell, seconded by Vice Chair Staples, the agenda was approved by voice vote with no withdrawals.

Vice Chair Staples made a motion, seconded by Supervisor Russell, to approve the February 18, 2019 meeting minutes. Motion carried by voice vote.

Public Comment – There was none.

Unfinished Business
• Horticulture Outreach Specialist position update
Area Extension Director Christine Wen reported the posting for the position closed last week and there are six viable applicants. Final interviews are scheduled for May 6th, and the State managers for the Master Gardeners and Horticulture programs will participate in the interviews. She invited committee members to contact her if they wish to attend. The Horticulture Outreach Specialist will work three days a week in Walworth County and one day per week in Rock County. The Horticulture position is a .8 FTE, and Walworth County will fund 80% of the position, or three days a week. There is a state budget for event travel and extra programming. Wen hopes to have the position filled by early June. Vice Chair Staples asked if the school garden projects would continue. Wen replied the Specialist would be given an introduction to outlets like Delavan-Darien, where they are exploring expanding their garden. The Elkhorn community garden will continue, and Williams Bay has expressed interest in a garden project.

Supervisor Russell received an invitation from the Geneva Lake Conservancy for a program on minimizing phosphorus run-off in our county lakes. The program is targeted primarily toward homeowners, but area landscapers and the County’s Land Conservation staff will also participate. The all-day event costs $20, which includes lunch, and take place in May in Room 214 of the Government Center. She has the informational flyer if anyone is interested.

Reports
• 4-H Program Report – Janel Heidelmeier, 4-H Program Coordinator
Wen reported that 4-H Positive Youth Educator Debbie Burkman was unable to attend the meeting because she is picking up eggs for an incubation project. 4-H Program Coordinator Janel Heidelmeier distributed the 4-H Youth Development program highlights from 2018. There were 815 4-H club members in 2018, the highest in many years, and 146 campers attended the largest 4-H resident camp program in over a decade. Efforts throughout last year included outreach activities such as the Science Lab Outreach programming; expansion of successful programs such as Music and Drama fest; revitalizing the 4-H Girls’ Science Outreach Team; and starting the Walworth County Cloverbud Club to increase awareness of 4-H
opportunities for members and their families. Goals for 2019 include continued outreach activities to align individual efforts with life skills and incorporate career planning; and restructuring the website to allow easier access to information on upcoming programming and events. Kids’ College will be a tri-county event this year at UW-Whitewater to take advantage of regional resources.

Reports/announcements by Chair – There were none.

Confirmation of Next Meeting: Monday, June 17, 2019 at 1:00 p.m.

On motion and second by Vice Chair Staples and Citizen Member Papcke, Chair Kilkenny adjourned the meeting at 1:27 p.m.

Submitted by Becky Bechtel, Administrative Assistant. Meeting minutes are not considered final until approved by the committee at the next regularly scheduled meeting.
MEMORANDUM

TO: Wisconsin County Extension Committee Members
FROM: Chelsea Fibert, Government Affairs Assistant
DATE: May 20, 2019
SUBJECT: Dissolution of WACEC/Creation of WEXA

In September of 2018, following the significant restructuring undertaken by UW-Extension, the Wisconsin Associated County Extension Committees (WACEC) approached the Wisconsin Counties Association (WCA) requesting that WCA assume the administrative responsibilities associated with WACEC that were formerly performed by UW-Extension. WCA has agreed to provide these administrative services, which include meeting logistics, preparation and distribution of agendas and minutes, as well as act as fiscal agent.

As part of this process, the current WACEC board recommended modifications to the WACEC bylaws. WCA and WACEC engaged the services of legal counsel to review the bylaws and make recommendations.

WACEC is currently incorporated as a 501(c)(3) entity, requiring annual corporate filings and tax returns. Legal counsel recommends the dissolution of WACEC as a 501(c)(3) entity, and its recreation as a tax-exempt entity under Chapter 184 of the Wisconsin State Statutes, eliminating the burden and expense of an IRC 501(c)(3) association. The current WACEC board recommends the dissolution of WACEC and its recreation under Ch. 184 of the Wisconsin State Statutes. The new organization would take on a new identity, known as Wisconsin Extension Association (WEXA).

Due to the fact that WACEC is an incorporated entity, state laws governing the corporate dissolution process must be adhered to. In order to accomplish the dissolution of WACEC, allowing for the creation of WEXA, 80% of the individual members of county extension committees must sign and return a “Consent Resolution of the Members of Associated County Extension Committees, Inc.” A copy of the resolution is included for your review and signature.
To ensure county extension committee members understand what needs to occur and what the new association, WEXA, will look like, a number of documents are included for your review:

- Plan for Dissolution of WACEC
- Consent Resolution of the Members of Associated County Extension Committees, Inc. (This is the document you need to sign)
- Bylaws for the newly-created Wisconsin Extension Association (WEXA)
- Map of current Extension districts
- Funds Transfer Agreement
- Fiscal Agency Agreement

To assist extension committee members in understanding the documents and the transformation of WACEC into WEXA, WCA, in conjunction with legal counsel, will be hosting a webinar on **May 30, 2019 at 10:00 a.m.** in order for legal counsel to walk through the documents and answer specific questions that you may have. The webinar can be accessed utilizing the following link: https://wicounties.adobeconnect.com/wexa/.

If you have questions prior to the webinar, please send them over to Chelsea Fibert (fibert@wicounties.org) so the attorneys can address your concerns specifically when the webinar begins.

The WACEC board, along with WCA, requests that all counties undertake the following actions to ensure the smooth transition of WACEC into WEXA:

- Hold a meeting of your county extension committee prior to June 30, 2019 to ensure committee members execute the consent form.
- Provide copies of these documents, including the consent form, to members of your committee who are not county board members (WCA does not have contact information for your public members).
- Collect the consent forms following the meeting and send the forms to the WCA office in one of the following manners:
  - Mail: Wisconsin Counties Association, 22 E. Mifflin Street, Suite 900, Madison, WI 53703
  - Fax: 608.663.7189
  - Email: fibert@wicounties.org

It is imperative that all counties return the signed consent form by **June 30, 2019.**

If you have any questions about the transition of WACEC to WEXA, please do not hesitate to contact the WCA office.
PLAN FOR DISSOLUTION OF WACEC

In September of 2018, following the significant restructuring undertaken by UW-Extension, the Associated County Extension Committees (WACEC) approached the Wisconsin Counties Association (WCA) to request that WCA assume the administrative responsibilities associated with WACEC that were formerly performed by UW-Extension. Going forward, in an effort to streamline the administration and otherwise reduce the financial burden of administration, Wisconsin Counties Association (WCA) has agreed to provide the administrative services and support to meet the needs of the organization.

Given WCA’s assumption of these responsibilities, WACEC and WCA have developed the following plan, in consultation with legal counsel, to dissolve WACEC in its current form and reorganize the association in a more streamlined fashion:

1. Distribute this Plan and the attached member resolution to the members of WACEC, who are the individual members of the county extension committees.

2. Create an unincorporated nonprofit association named Wisconsin Extension Association (WEXA). WEXA will have the same mission as WACEC, but will be organized in a way that avoids the burden of tax return and corporate filings that are required of an entity classified as a IRC 501(c)(3) nonprofit such as WACEC. Chapter 184 of the Wisconsin Statutes allows WEXA to be tax-exempt at both the federal and state level, without the added administrative burden and expense.

3. WACEC will transfer its remaining funds to WEXA. These funds will be restricted for use only in accordance with WACEC’s purpose.

4. WEXA will contract with WCA for WCA to act as fiscal agent to hold and disburse the funds at the direction of WEXA. WCA will also assist with administration in terms of meeting planning and arrangements, which will result in cost-savings because of WCA’s existing relationships.

5. File articles of dissolution with the State of Wisconsin Department of Financial Institutions to dissolve WACEC. WACEC needs to discontinue in its corporate form so as to avoid continuing obligations under Wisconsin law.

6. File final Form-990 with the IRS and include notification of dissolution. This step is necessary to avoid future nonprofit tax filing requirements and will reduce the administrative burdens associated with the operation of WEXA.

In order to accomplish the above, 80% of the individual members of county extension committees must sign and return the attached resolution.

**IF YOU ARE A MEMBER OF A WISCONSIN COUNTY EXTENSION COMMITTEE AND AGREE WITH THIS PLAN, THEN PLEASE SIGN AND RETURN THE ATTACHED RESOLUTION TO GIVE YOUR CONSENT TO DISSOLVE WACEC AND OTHERWISE IMPLEMENT THIS PLAN.**
CONSENT RESOLUTION OF THE MEMBERS OF
ASSOCIATED COUNTY EXTENSION COMMITTEES, INC.

The undersigned, being at least 80% of the members of Associated County Extension Committees, Inc., a Wisconsin non-stock corporation (the “Corporation”), does, pursuant to the provisions of Sections 181.0704 of the Wisconsin Statutes, hereby consent to and adopt the following recitals and resolutions:

WHEREAS, the undersigned members desire to dissolve the Corporation; and

WHEREAS, Section 181.1401 requires two-thirds of the members of a non-stock corporation to approve dissolution; and

WHEREAS, Section 181.0704 requires 80% of the members of a non-stock corporation to approve a resolution without a meeting; and

WHEREAS, the undersigned members have examined and hereby approve the attached Plan of Dissolution for the Corporation (the “Plan”).

NOW, THEREFORE, BE IT RESOLVED, that the Plan is hereby adopted and approved in all respects, and that the officers of the Corporation are authorized to perform all acts and execute all documents necessary or appropriate to execute the Plan and to carry out the intent thereof; and

BE IT FURTHER RESOLVED, that the officers of the Corporation are empowered, authorized and directed to execute and file articles of dissolution with the Wisconsin Department of Financial Institutions in accordance with the Wisconsin Statutes, and that the execution thereof by any officer shall be the act and deed of the Corporation; and

BE IT FURTHER RESOLVED, that the officers of the Corporation are empowered, authorized and directed to carry out the provisions of these resolutions that may be necessary in liquidating and dissolving the Corporation in accordance with the expressed intent of the members hereunder and under the Plan; and

BE IT FURTHER RESOLVED, that the Board of Directors is authorized to adopt any further resolutions that may be necessary in liquidating and dissolving the Corporation.

This consent resolution may be executed in separate counterparts, each of which shall be deemed to be an original, and all counterparts shall constitute one instrument. Signatures transmitted by facsimile, portable document format (“.pdf”) or other electronic means shall be deemed to be original signatures for all legal and other purposes.

[Signature page follows.]
Dated this _____ day of __________________, 2019.

Signature:________________________________________

________________________________________

Print:________________________________________
BYLAWS
WISCONSIN EXTENSION ASSOCIATION

ARTICLE I
NAME

The name of the association shall be the WISCONSIN EXTENSION ASSOCIATION, an unincorporated nonprofit association pursuant to Chapter 184 of the Wisconsin Statutes (the “Association”).

ARTICLE II
PURPOSE

The Association is organized as an unincorporated nonprofit association pursuant to Chapter 184 of the Wisconsin Statutes. The primary nonprofit purpose of the Association is to provide a forum for the consideration of issues affecting the committee of each Wisconsin County Board responsible for oversight and policy related to UW-Extension (commonly referred to as extension committees), including those programs carried out under Section 59.87 (section 59.56, under revised statutes) and Chapter 92 of the Wisconsin Statutes, and other general assistance to such extension committees. Without limiting the foregoing, this purpose includes, but is not limited to:

- Providing a forum for discussion on issues relating to the relationship between counties and UW-Extension;
- Providing leadership and extension programming;
- Serving as a liaison between the counties and the UW system;
- Providing advice to the state of Wisconsin relevant to UW-Extension programming; and
- Elevating and educating an understanding of extension.
ARTICLE III
MEMBERS

A. **Eligibility.** The members of the Association shall be all counties in the state of Wisconsin that are considered to be current on annual dues as established herein. All annual dues are due on or before January 31 of each calendar year. The rights of the members shall be only as explicitly granted in these Bylaws.

B. **Restrictions.** The members shall have no rights to hold or direct funds, amend these Bylaws, or make any determination regarding the dissolution of the Association.

C. **Districts.** The members shall be divided into the following zones and districts, as identified on the map retained in the Association’s record book:

**Extension Northern Zone**

- District 1: Extension Multi County Areas 1, 2, 4
- District 2: Extension Multi County Areas 5, 6, 9
- District 3: Extension Multi County Areas 3, 7, 8

**Extension Southern Zone**

- District 4: Extension Multi County Areas 10, 12, 15
- District 5: Extension Multi County Areas 13, 14, 16
- District 6: Extension Multi County Areas 17, 19, 22
- District 7: Extension Single County Areas 11, 18, 20, 21

D. **Biennial Meeting.** Each district shall hold a biennial meeting before June 30 of each even-numbered year. Such meetings shall include the county board supervisors or county executives duly designated by member counties within each district. In compliance with the foregoing, the meetings shall be held at such time and such place as shall be agreed upon by the member counties in each district. The purpose of the biennial meeting in each of the districts shall be to discuss matters of mutual interest and to elect Directors of the Association. Each district is
entitled to elect two (2) Directors of the Association. Each county member shall be entitled to one (1) vote on all matters coming before a district meeting. The districts shall hold an organizational meeting in July of 2019 and elect Directors to serve until the July of 2020 biennial meeting.

E. **Special Meetings.** Districts may choose to hold special meetings from time to time. The Directors from a district may call a special meeting of a district at any time and elect a chairperson to preside over the special meeting, to discuss any issues related to the district and its participation in the Association.

**ARTICLE IV**
**BOARD OF DIRECTORS**

A. **Number.** The operations and activities of the Association shall be under the care and management of a Board of Directors consisting of fifteen (15) persons, consisting of two (2) Directors from each of the seven (7) districts (as identified in Article III), and the immediate past President of the Association as an ex-officio Director (but only if qualified under Article IV.B).

B. **Qualifications.** All Directors must be a current county board supervisor or county executive in the state of Wisconsin.

C. **Powers of Directors.** The Board of Directors shall have complete discretion, responsibility, and power to manage the affairs of the Association. The Board of Directors shall also have specific responsibilities as defined from time to time by the Board of Directors, in addition to the authority granted to manage the Association by these Bylaws and to the extent provided by Wisconsin law.

D. **Removal.** A Director may be removed from office by an affirmative vote of two-thirds (2/3) of all Directors; said vote taken at a special meeting of the Directors called for that purpose. A Director may resign at any time. A Director is automatically and immediately removed if the Director at any time does not fulfill the qualifications required in Article IV.B. In the event of
a vacancy on the Board of Directors, for any reason, the successor Director shall be elected in a manner consistent with Article III.

E. **Annual Meeting.** The Board of Directors shall meet at least annually, at such time and place as may be fixed by the Board of Directors, for the purpose of setting dues, adopting a budget, and conducting such other business as may come before the Board of Directors.

F. **Biennial Meeting.** The Board of Directors shall hold a biennial meeting between July 1 and July 31 of each even-numbered year, for the purpose of electing officers of the Association, setting dues, adopting a budget and conducting such other business as may come before the Board of Directors. A biennial meeting occurring in each even-numbered year satisfies the requirement of an annual meeting set forth in subsection E. above. For the first year of the Association’s existence, the Association’s Board of Directors shall hold an organizational meeting in July of 2019.

G. **Special Meetings.** Special meetings may be called by or at the request of the President or any three (3) Directors. Notice of the time and place of all special meetings of the Board of Directors shall be given to each Director as far in advance as practical, by letter, telephone, or email. Email and telephone ballots may be used when no Director objects and special meetings may be held by telephone conference call if circumstances warrant.

H. **Quorum and Manner of Acting.** Except as otherwise provided, a majority of the Directors of the Association shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, but a majority of the Directors present, though less than such quorum, may adjourn the meeting to another time without further notice. The act of the majority of Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of greater number is required by law or these Bylaws.
I. **Compensation.** Compensation for Directors and Officers of the Association shall be established through a policy of the Board of Directors adopted at a meeting.

J. **Indemnification.** Directors shall be entitled to indemnification for actions as Directors to the extent permitted by Wisconsin law.

**ARTICLE V**

**OFFICERS**

A. **Generally.** The officers of the Association shall be a President, Vice President, and Secretary. The initial officers shall be established by resolution of the Board of Directors. The Association will contract with the Wisconsin Counties Association to be the Association’s fiscal agent in lieu of naming a Treasurer. The duties of the officers shall include, but not be limited to, the following:

1. **President.** The President shall generally manage the day-to-day operations of the Association subject to the direction of the Board of Directors. The President is the chief executive officer of the Association, charged with its general supervision and management. The President shall preside at all meetings of the Board of Directors and shall act in a capacity typically provided for a President. The President is authorized, to the extent of the authority granted by the Board of Directors, to requisition funds from the Association’s fiscal agent for use by the Association.

2. **Vice President.** The Vice President shall exercise the duties of the President in the absence or incapacity of the President. If the President should die, resign, or be removed from office, the Vice President shall succeed to the office of the President.

3. **Secretary.** The Secretary shall maintain all records of the Association and shall prepare minutes of all meetings of the Board of Directors. The Secretary may delegate these responsibilities.
B. **Election and Term.** The officers shall be elected by the Board of Directors at its biennial meeting. Each officer shall serve until a successor is qualified and seated. An officer may be removed by a two-thirds (2/3) vote of all Directors. Any vacancy in an office shall be filled by affirmative vote of a quorum of the Board of Directors.

C. **Qualification.** Officers are required to be members of the Board of Directors.

D. **Multiple Offices.** One person may hold not more than one (1) of the above offices.

E. **Compensation.** Except to the extent expressly permitted under a compensation policy adopted by the Board of Directors, all officers shall serve without compensation.

**ARTICLE VI**
**MISCELLANEOUS**

A. **Fiscal Year.** The fiscal year of the Association shall end on December 31.

B. **Amendment.** These Bylaws may be amended by an affirmative two-thirds (2/3) vote of all Directors.

C. **Parliamentary Authority.** The rules contained in the current edition of Robert’s Rules of Order – Newly Revised shall govern the organization in all cases to which they are applicable and in which they are not inconsistent with these Bylaws.

These Bylaws have been adopted and approved as of this _____ day of __________, 2019.

__________________________
__________________________, Secretary
FISCAL AGENCY AGREEMENT

This Fiscal Agency Agreement ("Agreement") effective as of ________________, 2019, is entered into by and between Wisconsin Extension Association, a Wisconsin unincorporated association ("WEXA"), and Wisconsin Counties Association, a Wisconsin unincorporated association ("WCA").

WHEREAS, WEXA holds certain funds pursuant to a Funds Transfer Agreement between WEXA and the Associated County Extension Committees, Inc., dated concurrent with this Agreement ("Funds Transfer Agreement"), which restricts WEXA from using or distributing the funds in certain respects;

WHEREAS, WEXA may, from time to time, receive additional funds to be utilized by WEXA in the course of WEXA’s business (together with the funds identified by the Funds Transfer Agreement, the “Funds”); and

WHEREAS, WEXA desires for WCA to act as its fiscal agent with respect to the holding and disbursement of the Funds.

NOW, THEREFORE, in consideration of these premises and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. **Extent of Agency.** It is the intent and purpose of the parties that WCA, on behalf of WEXA, administer and disburse the Funds as directed by WEXA. The Funds shall be held by WCA in trust as fiscal agent for WEXA in a segregated account. WCA shall not be required to take any action or refuse to take any action beyond the scope of the agency set forth herein.

2. **Limitations of Liability.** Notwithstanding any provision hereof to the contrary:
   (a) WCA undertakes to perform as fiscal agent on behalf of WEXA only such duties as are specifically set forth herein, and no implied covenants or obligations shall be read into this Agreement against WCA; and (b) in all events, WCA shall not be liable to WEXA for any action taken or omitted to be taken by it under this Agreement in good faith.

3. **Indemnification.** WEXA agrees to indemnify, defend and hold harmless WCA and WCA’s employees, directors, officers, subcontractors, agents or other members of its workforce from any costs, damages, expenses, judgments, losses, and attorneys’ fees arising from any of WCA’s actions related to its obligations under this Agreement, except to the extent of WCA’s willful misconduct. WEXA’s indemnification obligation shall survive the expiration or termination of this Agreement for any reason.

4. **Costs.** WCA shall not be required to expend or risk its own funds or otherwise incur any financial liability in the performance of any of its duties as fiscal agent for WEXA hereunder, other than those costs and expenses incurred by WCA in the ordinary course of performing its duties described in this Agreement. If WEXA requests WCA to take certain actions, and if WCA determines that the taking of such action would reasonably be expected to cause WCA to incur additional costs or financial liability beyond its ordinary operating costs,
then WCA shall not be required to take such actions absent an agreement from WEXA to pay the costs.

5. **Accounting.** WCA shall provide to WEXA, on or about the beginning of each calendar year, an accounting of the Funds, including all Funds received and disbursed during the course of the prior calendar year. WEXA may audit such report at its own expense upon request.

6. **Termination of Fiscal Agency.** Notwithstanding anything in this Agreement to the contrary, the fiscal agency created by this Agreement shall terminate as soon as reasonably practicable following the earliest to occur of the following events: (a) WEXA ceases doing business as a going concern; (b) the Funds are exhausted; or (c) 120 days prior written notice from either party of an intent to terminate this Agreement. Upon the termination of this Agreement, WCA shall promptly return the Funds to WEXA.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed and delivered by their proper and duly authorized officers as of the day and year first above written.

WISCONSIN EXTENSION ASSOCIATION  
WISCONSIN COUNTIES ASSOCIATION  

By: ____________________________  
Title: ____________________________  

By: ____________________________  
Title: ____________________________
FUNDS TRANSFER AGREEMENT

This Funds Transfer Agreement (“Agreement”) effective as of ________________, 2019, is entered into by and between Wisconsin Extension Association, a Wisconsin unincorporated association (“WEXA”), and Associated County Extension Committees, a Wisconsin non-stock corporation (“WACEC”).

WHEREAS, WACEC desires to transfer certain funds to WEXA to be held by WEXA and restricted in their use in a manner set forth in this Agreement.

NOW, THEREFORE, in consideration of these premises and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereto agree as follows:

1. **Funds.** Promptly after the execution of this Agreement, WACEC shall transfer all funds as stated in WACEC’s most recent Treasurers Report to WEXA (the “Funds”). WEXA shall only use the Funds in furtherance of WACEC’s following stated purpose:

   a. Providing a forum for the consideration of problems and policies of concern to the committee of each Wisconsin County Board responsible for extension programs (commonly referred to as extension committees), including those programs carried out under Section 59.87 (Section 59.56, under revised statutes) and Chapter 92 of the Wisconsin Statutes, and other general assistance to such extension committees (the “Purpose”).

2. **Fiscal Agent.** WEXA may contract with a fiscal agent to hold, administer, and disburse the Funds, provided that any such agreement obligates the fiscal agent to perform such duties in accordance with the Purpose.

3. **Limitations of Liability.** Notwithstanding any provision hereof to the contrary: (a) WEXA undertakes to perform only such duties as are specifically set forth herein, and no implied covenants or obligations shall be read into this Agreement or otherwise implied; and (b) in all events, WEXA shall not be liable to WACEC for any action taken or omitted to be taken by it under this Agreement in good faith.

4. **Costs.** WEXA shall not be required to expend or risk its own funds or otherwise incur any financial liability in the performance of any of its duties hereunder, other than those costs and expenses incurred by WEXA in the ordinary course of performing its duties described in this Agreement.

5. **Termination of Responsibility.** This Agreement shall terminate upon the exhaustion of the Funds in accordance with the terms herein.

[Signature page follows.]
IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed and delivered by their proper and duly authorized officers as of the day and year first above written.

WISCONSIN EXTENSION ASSOCIATION

By: ________________________
Title: ________________________

ASSOCIATED COUNTIES EXTENSION COMMITTEES

By: ________________________
Title: ________________________
### Proposed Regional Positions

#### Regional Position Titles

<table>
<thead>
<tr>
<th>Mark</th>
<th>Counties</th>
<th>Working Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Adams, Dodge, Fond du Lac, Green Lake, Juneau, Marathon, Marquette, Portage, Waupaca, Waushara, Wood</td>
<td>Commercial Vegetable and Water Quality Specialist</td>
</tr>
<tr>
<td>B</td>
<td>Adams, Clark, Jackson, Juneau, Monroe, Portage, Wood</td>
<td>Cranberry Specialist</td>
</tr>
<tr>
<td>C</td>
<td>Brown, Calumet, Door, Fond du Lac, Kewaunee, Manitowoc, Outagamie, Shawano, Sheboygan, Winnebago</td>
<td>Farm Management (Northeast)</td>
</tr>
<tr>
<td>D</td>
<td>Columbia, Dane, Dodge, Grant, Green, Iowa, Jefferson, Lafayette, Rock, Sauk, Walworth</td>
<td>Farm Management (Southwest)</td>
</tr>
<tr>
<td>E</td>
<td>Barron, Buffalo, Chippewa, Clark, Dunn, Eau Claire, Marathon, Pepin, Pierce, St. Croix, Taylor, Trempealeau, Wood</td>
<td>Farm Management (West-Central)</td>
</tr>
<tr>
<td>F</td>
<td>Buffalo, Crawford, Jackson, La Crosse, Monroe, Richland, Trempealeau, Vernon</td>
<td>Water Quality Specialist (West-Central)</td>
</tr>
<tr>
<td>G</td>
<td>Dane, Grant, Green, Iowa, Lafayette, Rock, Walworth</td>
<td>Water Quality Specialist (Southern)</td>
</tr>
<tr>
<td>H</td>
<td>Brown, Calumet, Door, Fond du Lac, Kewaunee, Manitowoc, Oshkosh, Sheboygan, Washington</td>
<td>Water Quality Specialist (Northeast)</td>
</tr>
<tr>
<td>I</td>
<td>Columbia, Crawford, Dane, Dodge, Grant, Iowa, Jefferson, Richland, Sauk, Vernon</td>
<td>Community Food Systems Specialist</td>
</tr>
<tr>
<td>J</td>
<td>Florence, Forest, Langlade, Lincoln, Marathon, Marinette, Menominee, Oconto, Oneida, Vilas</td>
<td>Forest/Natural Resource Economy Specialist (Northeast)</td>
</tr>
<tr>
<td>K</td>
<td>Ashland, Barron, Bayfield, Burnett, Chippewa, Douglas, Iron, Polk, Price, Rusk, Sawyer, Taylor, Washburn</td>
<td>Forest/Natural Resource Economy Specialist (Northwest)</td>
</tr>
<tr>
<td>L</td>
<td>Chippewa, Dunn, Eau Claire, Pepin, Platte, Polk, St. Croix</td>
<td>Workforce Development Specialist (Life Skills, Recruitment, Retraining, Etc.)</td>
</tr>
<tr>
<td>M</td>
<td>Brown, Dane, Kenosha, La Crosse, Milwaukee, Outagamie, Racine, Waukesha</td>
<td>Healthy &amp; Affordable Housing Specialist</td>
</tr>
<tr>
<td>N</td>
<td>Ashland, Barron, Bayfield, Burnett, Douglas, Florence, Iron, Langlade, Lincoln, Marinette, Oconto, Price, Rusk, Sawyer, Taylor</td>
<td>Rural Health Specialist (Substance Abuse)</td>
</tr>
<tr>
<td>O</td>
<td>Brown, Kenosha, Milwaukee, Racine, Waukesha</td>
<td>Financial Education and Volunteer Training Coordinator</td>
</tr>
<tr>
<td>P</td>
<td>Adams, Calumet, Fond du Lac, Green Lake, Juneau, Marquette, Outagamie, Oshkosh, Sheboygan, Washington, Waupaca, Waukesha</td>
<td>Adolescent and Community Health Specialist</td>
</tr>
<tr>
<td>Q</td>
<td>Brown, Dane, Kenosha, Milwaukee, Racine, Waukesha</td>
<td>Urban Water Quality Specialist</td>
</tr>
<tr>
<td>R</td>
<td>Ashland, Bayfield, Brown, Burnett, Forest, Iron, Jackson, Menominee, Oconto, Sauk, Sawyer, Shawano</td>
<td>Native American Communities Specialist (Health, Environment and Youth Focus)</td>
</tr>
</tbody>
</table>
Proposed Extension Positions and Funding

Extension funding was reduced by almost $4 million in 2015. As a result, Extension went through a significant restructuring and developed new regional outreach positions designed to provide specialty expertise to address priority issues across Wisconsin.

Restoration of funding through the state budget process would allow Extension to meet the diverse needs of Wisconsin’s communities and ensure that experts dedicated to issues of statewide interest are available to all counties and state officials. Restored funding would be used to support the proposed regional (see table and map on opposite page), statewide, and integrated positions outlined at right. Regional positions develop and deliver programming within their region, but also share their programming across the state.

To maintain an Extension office in each county we are also proposing a reduced fee of $10,000 for the first educator position in each county. The approximate cost for the proposed positions and the $10,000 reduced fee structure is $4.5 million. Some positions would include co-funding from traditional and new partners.

Extension understands the challenging issues facing our state and, as such, is making a modest request for state funding of these positions. Extension is uniquely positioned to address issues such as the opioid crisis, agricultural industry changes, water quality and quantity issues, economic development, local government training, incarceration, and family health and well-being. Restored funding would leverage Extension’s support and expertise to transform lives and communities.

**Statewide Extension Outreach Programming Positions**
- Horticulture Diagnostics Specialty
- Grazing/Beef Specialty
- Rural Mental Health and Well-Being Specialty
- Incarceration/Criminal Justice Specialty
- Youth Mental Health Specialty

**Potential State Integrated Specialists**
(Positions are majority funded by Extension and located in the UW-Madison College of Agricultural & Life Sciences)
- Dairy Cattle Nutrition
- Milk Quality
- Small Fruits Pathologist
- Forage Agronomist
- Field Crops Entomologist
- Farm Financial Management Specialist
To: Agriculture and Extension Committee

From: Christine Wen, Area Extension Director

Cc: David Bretl, County Administrator

Date: June 3, 2019

Re: Amending the 2019 Extension Contract

Each year we engage in a contract between Walworth County and Extension to ensure educational services are provided to the county. With the recent hire of the Horticulture Outreach Specialist and a salary equity adjustment for the 4-H Program Coordinator position, both of which are fully-county funded, the 2019 contract between Walworth County and Extension will be amended to reflect these changes.

The increase in cost for the 4-H Program Coordinator will not have an impact on the 2019 Extension county budget. The horticulture position is also built into the 2019 county budget, however, it was not part of the original contract because a start date had not been determined. The amended contract will reflect both of these changes and will proceed through the county’s formal contract process for signatures.

If there are any questions please feel free to reach out to me at christine.wen@wisc.edu or 262-379-9431.
Amendment No. 1 to Contract (Acct. # WALW2019A)  
Between Walworth County and  
Board of Regents of the University of Wisconsin System

By this amendment, Walworth County, State of Wisconsin (County), pursuant to the authority vested in the County Committee on Agriculture and Extension Education by sections 59.22(2)(d) and 59.56(3) of the Wisconsin Statutes, and the Board of Regents of the University of Wisconsin System, on behalf of the University of Wisconsin - Extension, Cooperative Extension Division (Cooperative Extension), agree to amend their existing contract as follows:

3. County Responsibilities

Article a:

**Delete:**

“Pay to Cooperative Extension the County share of up to $175,758 for the period of January 1, 2019 through December 31, 2019 as allocated below.”

<table>
<thead>
<tr>
<th>Positions</th>
<th>Fee</th>
<th>FTE</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Development &amp; Relationships Extension Educator</td>
<td>$39,903</td>
<td>1.0</td>
<td>$39,903</td>
</tr>
<tr>
<td>Agriculture Extension Educator</td>
<td>$44,256</td>
<td>1.0</td>
<td>$44,256</td>
</tr>
<tr>
<td>Positive Youth Development Extension Educator</td>
<td>$39,903</td>
<td>1.0</td>
<td>$39,903</td>
</tr>
<tr>
<td>Discount</td>
<td></td>
<td></td>
<td>($10,000)</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td></td>
<td></td>
<td><strong>$114,062</strong></td>
</tr>
<tr>
<td>Professional Development</td>
<td>$500</td>
<td>4.0</td>
<td>$2,000</td>
</tr>
<tr>
<td>4-H Program Coordinator (100% County Funded)</td>
<td>$59,696</td>
<td>1.0</td>
<td>$59,696</td>
</tr>
<tr>
<td><strong>Final Total</strong></td>
<td></td>
<td></td>
<td><strong>$ 175,758</strong></td>
</tr>
</tbody>
</table>

**Insert:**

“Pay to Cooperative Extension the County share of up to $206,091 for the period of January 1, 2019 through December 31, 2019 as allocated below.”
<table>
<thead>
<tr>
<th>Positions</th>
<th>Fee</th>
<th>FTE</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Human Development &amp; Relationships Extension Educator</td>
<td>$39,903</td>
<td>1.0</td>
<td>$39,903</td>
</tr>
<tr>
<td>Agriculture Extension Educator</td>
<td>$44,256</td>
<td>1.0</td>
<td>$44,256</td>
</tr>
<tr>
<td>Positive Youth Development Extension Educator</td>
<td>$39,903</td>
<td>1.0</td>
<td>$39,903</td>
</tr>
<tr>
<td>Discount</td>
<td></td>
<td></td>
<td>($10,000)</td>
</tr>
<tr>
<td><strong>Subtotal</strong></td>
<td></td>
<td></td>
<td><strong>$114,062</strong></td>
</tr>
<tr>
<td>Professional Development</td>
<td>$500</td>
<td>4.0</td>
<td>$2,000</td>
</tr>
<tr>
<td>4-H Program Coordinator (100% County Funded)</td>
<td>$68,189</td>
<td>1.0</td>
<td>$68,189</td>
</tr>
<tr>
<td>Horticulture Outreach Specialist (6 Months, 75% County Funded)</td>
<td>$21,840</td>
<td>.80</td>
<td>$21,840</td>
</tr>
<tr>
<td><strong>Final Total</strong></td>
<td></td>
<td></td>
<td><strong>$ 206,091</strong></td>
</tr>
</tbody>
</table>

All other sections of the existing contract remain in force.

By: __________________________ Date: __________________________ By: __________________________ Date: __________________________
County Representative

By: __________________________ Date: __________________________ By: __________________________ Date: __________________________
County Representative

By: __________________________ Date: __________________________ By: __________________________ Date: __________________________
County Representative

By: __________________________ Date: __________________________ By: __________________________ Date: __________________________
Area Extension Director Cooperative Extension

By: __________________________ Date: __________________________ By: __________________________ Date: __________________________
Director of Financial Services Cooperative Extension

By: __________________________ Date: __________________________ By: __________________________ Date: __________________________
On Behalf of Board of Regents of The University of Wisconsin System